



# NEWS LETTER

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## Practice ?

The practice of a regulated health professional can be very complex. We're happy when MIRTPs ask us to help them understand topics like practice standards, patient communication and consent, or the role and responsibilities of NSCMIRTP in regulating the profession. This month we will answer one of the frequent questions we are asked.

### **Can a new graduate be hired before they are registered with NSCMIRTP?**

The short answer is no. No one can work as a MIRTP in Nova Scotia without being licensed but there is a [new graduate licence](#) available for those waiting to write their exam. The graduate license is targeted to new graduates who wish to work while awaiting to write the national entry to practice exam. The applicant must meet all registration requirements except passing the national exam, plus submit a signed [letter of acknowledgement](#). For those granted the temporary graduate license they have to demonstrate that they are registered to write the

CONTACT US |

[www.nscmirtp.ca](http://www.nscmirtp.ca)

Email: [info@nscmirtp.ca](mailto:info@nscmirtp.ca)

Phone: (902) 832-3167

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## Practice Question Cont'd



next sitting of the national exam and work under an agreement of indirect supervision. If they are successful in writing the national exam the licence is switched to a full active licence and the condition of supervision is removed. If they are not successful the temporary licence is revoked and the individual is no longer able to practice until such time that they have passed the national entry to practice exam.



### Lapsed Licences

The renewal window for 2022 is now closed. As of December 31st we have 705 active registrants, 51 registrants that resigned through 2021. Additionally there were 8 that have licences that are now considered lapsed (expired) and effective January 1st are no longer licensed to practice in Nova Scotia.

Asgharizadeh, Farzad  
Butler, Michael  
Harvey, Craig  
Irving, Penelope

Ng, Kenneth  
Paulmert, Stephanie  
Scott, Patricia  
Theisen, Anne

### Security of Registrant Information



The College has had several inquiries related to the security of their information so we thought registrants might like an outline of the steps taken to keep their data safe. The College does not store registrants' information on local servers. Data stored directly by the College is stored on cloud based Canadian servers. Data stored through the Guild registration platform is stored on their Canadian based servers. In both cases all data is encrypted during transport. We carry cyber security insurance and must meet expected cyber security standards. Please view the most recent cyber standards [questionnaire](#). We are compliant, with the exception of force changed password, as we have opted to enact dual authentication for access instead

Credit card information is securely stored on the Guild platform. Staff have access to information on type of credit card and expiry but cannot change any information related to the credit card and do not have any access to the actual credit card number. The College takes privacy and security of registrant information seriously and ensures we are meeting expected industry standards related to data security. Additionally, the College has digitized previous registrant files and destroyed paper copies. Any registrant information that must be kept in paper format is located in a locked filing cabinet in a locked office.

If you have any specific questions related to data security please reach out to [info@nscmirtp.ca](mailto:info@nscmirtp.ca)

For videos and news view [NSCMIRTP-YouTube Channel](#)



## College Communication - Contact Information



NSCMIRTP relies on accurate contact information in order to effectively communicate College information to all its registrants. As a registrant of NSCMIRTP you have an obligation to provide an email address which is unique to you and that you check regularly.



It is also important that registrants provide a personal email as a primary or secondary email as well as a non-work contact number. There are multiple registrants that become uncontactable each year as they only provide work contact information and switch jobs or take leaves. Please note secondary contact emails are only used if the College is unable to contact a registrant through their primary email.

With increased security around online services for many email providers, it is important that you frequently check both your inbox and junk or spam folders.

Some tips that you can use to ensure you receive emails from NSCMIRTP include:

- adding our [info@nscmirtp.ca](mailto:info@nscmirtp.ca) email address to your safe sender list
- checking your spam/junk mail folders regularly
- moving improperly flagged NSCMIRTP emails in your junk mail to your inbox and identifying it as a safe sender

Individuals that do not receive communications because they have incorrect contact information or do not have the College set as a safe sender are still responsible for the content of the communications.

Make sure you don't miss important information from NSCMIRTP.

## 2022 Board



The Board is the governing body of the NSCMIRTP responsible for regulating medical imaging and radiation therapy professionals in Nova Scotia in the public interest. It is composed of three public members and six MIRTTPs.

Each year at this time we welcome two new members to the board as two current members complete their terms. NSCMIRTP Board will be saying goodbye to **Diana Sheppard** and **Jennifer Kressebuch**, and we thank them for their hard work and dedication.

Diana has served as Treasurer since 2020, firstly on the Interim Board and then on the NSCMIRTP Board. Jennifer served as Co President from 2020 on the Interim Board and then Member-at Large on the NSCMIRTP Board. We would like to thank Diana and Jennifer for their contribution to NSCMIRTP.

The two new members being welcomed to the board for three year terms are **Lisa Bonin** and **Jason Sheppard**. The ratification of the appointment of the new board members will take place at the AGM in Spring 2022.

Executive positions on the board will be determined at the next board meeting.

## Strategic Plan

The NSCMIRTP has been busy preparing the **2022-2024 Strategic Plan**. As a new regulatory college this plan will focus on developing the essential processes and governance structures to support accountability in our public protection mandate as well as an update of our vision, mission and values statements.



**NSCMIRTP Vision** -*Public trust as the leader in regulating Medical Imaging and Radiation Therapy Professionals.*

**NSCMIRTP Mission** -*Regulating the profession of Medical Imaging and Radiation Therapy Professionals (MIRTTPs) in the public interest.*

### NSCMIRTP Values

**Accountability:** *We protect the public by holding registrants accountable for delivery of safe, competent and ethical care.*

**Excellence:** *We define and maintain the standards of excellence required for high-quality, evidence-informed care.*

**Inclusion:** *We are committed to upholding the values intrinsic of equity, diversity and inclusion.*

**Collaboration:** *We work with internal and external stakeholders to improve practice and professional competency.*

**Transparency:** *We are fair, open, and forthright in our processes.*

The full Strategic Plan can be viewed on our [website](#)

## Deputy Registrar

The NSCMIRTP is currently seeking a Deputy Registrar (DR) for a permanent part time position working 15 hours per week. Reporting to the ED/Registrar, the DR is responsible for registration processes and registrant services, continuing professional development, as well as policy development needed to support the College's mission and mandate. As the second most senior staff position at the College, the DR assumes the responsibility and acts in the capacity of the ED/Registrar in their absence. Details were posted on our website, FB page, LinkedIn, Indeed.com and provincial network. The deadline to apply was December 31st. Interviews are underway with an expected start date of March 2022.



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## Breast Ultrasounds - NSCMIRTP Position Statement

The NSCMIRTP recognises that it has been the practice in parts of Nova Scotia for **Breast Ultrasounds** to be performed in the mammography department by radiological technologists. With the regulation of sonography this became a scope of practice issue. The NSCMIRTP has been developing a position statement that recognizes our need to protect the public while not negatively impacting access to care. At the November 2021 board meeting NSCMIRTP's [position statement](#) was approved.



## Continuing Professional Development FAQ's

NSCMIRTP's first CPD cycle ends October 31st 2022 and registrants are required to have completed 30 CPD credits by then and uploaded proof to their CPD Profile. Individuals who were registrants for only a portion of the 2-year reporting cycle will have their CPD requirement pro-rated based on the number of months they were a registrant during the reporting cycle. Please note once you submit your CPD portfolio you will no longer have access to it so please only submit in Oct 2022. The next 2 year CPD cycle commences 1 November 2022. If you have any question please see our [FAQ's](#) on our website or email [info@nscmirtp.ca](mailto:info@nscmirtp.ca).

## Payroll Deduction

The NSCMIRTP forwarded the updated payroll deduction list for 2023 dues to NSH and IWK Payroll Departments in mid December 2021. If you had not renewed prior to that time and you wish to be part of payroll deduction you must contact the payroll department directly to have your name added. Deductions will occur from January – August 2022. A total of \$450 will be deducted to cover NSCMIRTP 2023 fees. Please check your January payslip to confirm deduction of your NSCMIRTP dues.



It is important to note that if you retire but stay on casually, or you take any form of leave during the year NSH and IWK will rebate dues collected to date on your last regular pay and therefore at renewal time you will have to pay the College directly.

Please be aware that being on payroll deduction for NSCMIRTP fees does not automatically put you on payroll deduction for CAMRT or Sonography Canada fees. You must reach out to these organizations directly and check your payslip for confirmation.

If you requested payroll deduction and it has not been taken or if deductions are being taken and you are not on payroll deduction please contact your payroll department to have it corrected.

## Lunch and Learns, LDI and Fall Education



Over the past year the Board continues to review its committee structure and services to ensure they align with the mandate of the College. Recently three areas were reviewed, lunch and learns, fall education, and CAMRT LDI.

It was the practice of NSAMRT to hold fall education during MRT week each year. After consideration of an expected increase in costs of more than 100%, the Board has decided to discontinue the live event. It will continue to offer a plenary webinar each year in the Fall along with one associated with the spring AGM. This will allow more registrants to take part. When possible this plenary session will be taped to allow for on demand viewing.

Lunch and learn funding has been offered for numerous years with the intent of encouraging local MIRTTPs to organize education for colleagues. The uptake in recent years has been low and only small groups have benefited from the resources. Additionally with the formation of the Atlantic CAMRT whose primary focus is member services such as education, the Board has opted to discontinue lunch and learn funding. Please note the Atlantic Conference that is held every two years has also been transferred to the Atlantic CAMRT to plan and deliver.

In the past the NSAMRT has sent one registrant to leadership development training each year. This funding will continue but with a focus of sending an individual that is already in a volunteer position with the College that could benefit from leadership training.

As a result of these changes the education committee work has largely been eliminated and the committee has been dissolved effective December 31st 2021.

We would like to thank **Danielle Aucoin, Jennifer Taylor, Megan Donovan, Shay Kohli, Taylor Tobin** and Chair **Hannah O'Laughlin** for their hard work and dedication on the education committee .

## Volunteer Opportunities



NSCMIRTTP has multiple opportunities for MIRTTPs to volunteer and gain additional knowledge and skills while contributing to shaping their profession.

Please contact us at [info@nscmirtp.ca](mailto:info@nscmirtp.ca) if you wish to volunteer or check out the [website](#) for more information.

College volunteer work can also be used for CPD credit.

Please visit our website for more information and resources [www.nscmirtp.ca](http://www.nscmirtp.ca)